



GOVERNMENT OF JAMMU & KASHMIR
DIRECTORATE OF SCHOOL EDUCATION, JAMMU
MUTHI CAMP, JAMMU-181205

The Chief Education Officer,
Udhampur/Poonch/Ramban
Kishtwar and Doda.

No: - DSEJ/RET/ 20769-77

Dated: - 14-05-2025

Sub: - Regularization of Rehbar-e-Taleem Teacher.

Ref:- Govt. Order No. 396-Edu of 2000 dated 28.04.2000, Govt. Order No. 597-Edu of 2003 dated 02.06.2003, Govt. Order No. 549-Edu of 2005 dated 22.08.2005, Govt. Order No. 322-Edu of 2008 dated 26.06.2008, Govt. Order No. 534- Edu of 2008 dated 17-10-2008, Govt. Order No. 635-Edu of 2010 Dated:-04-08-2010, Govt. Order No. 522-Edu of 2013 dated 08-05-2013, Govt. Order No. 615-Edu of 2013 dated 12-06-2013, Govt. Order No. 631-Edu of 2015 dated 29.12.2015 and Govt. Order No. 184 -Edu of 2016 dated 24.05.2016.

I am directed to convey the recommendation of the Divisional Level Committee constituted for the purpose of Regularization of services of Rehbar-e-Taleem Teachers for issuance of Regularization Order in favour of the **Ten** no of ReT's as mentioned in **Annexure "A"** working under SSA, & Govt. Order No. 635-Edu of 2010 Dated:-04-08-2010 & Govt. Order No. 522-Edu of 2013 dated 08-05-2013 in the pay scale of 5200-20200 with Grade Pay Rs. 2800/- for Graduates and 5200-20200 with Grade Pay 2400/- for Under Graduates, revised as 29200-92300 (level 5) & 25500-81100 (Level 4) in the 7th Pay Commission respectively, as the case may be, subject to the fulfillment of following conditions:-

- i) That the Rehbar-e-Taleem has completed five years of continuous / un-interrupted service and was/were engaged genuinely.
- ii) That the work and conduct of the Rehbar-e-Taleem teacher has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with respective ZEO/Head of institution/CEO as the case may be.
- iii) That the Rehbar-e-Taleem possess the minimum prescribed qualification for engagement at the time of initial appointment as Rehbar-e-Taleem through JK Board of School Education/University or any other recognized Board/University and has not obtained any qualification/degree(s) through study centre.
- iv) That none of RET have remained on the rolls of any college/institution during the five years of honorarium service.
- v) That the CEO/DDO concerned shall ensure that the maternity leave, other leave, if any, availed by the male/female RETs during five years honorarium service, which has not been reported/reflected earlier, is entered in the service book of such RETs whose regularization has been considered.

- vi) That the CEO/DDO concerned shall remain personally responsible to verify following original testimonials and ensure that the ReTs fulfills all the conditions as laid down in the above cited Government Orders before giving effect to their regularization:-
- a) Educational-qualification certificates.
 - b) Age and Health certificate.
 - c) Permanent Residence Certificate / Domicile District.
 - d) No Loan certificate from District Industries Centre/Self Employment Scheme.
 - e) Character/Antecedents verification certificates from IGP, CID.
 - f) Category certificate in case of ST/SC/ALC/RBA candidates, if appointed under reserved category.
- vii) That in case, at any stage, it is found that the certificates/documents furnished by the RET are fake/fictitious the order of regularization shall be cancelled ab initio.
- viii) As a matter of policy and consistent with the imperatives of smooth working of respective schools, the Rehbar-e-Taleem so regularized shall not be transferred.
- ix) This order is issued without prejudice to the outcome of any writ petition/suit/case, pending adjudication in the court of law.

Further, concerned Chief Education Officers are directed to issue the regularization orders to the concerned RETs only after satisfying themselves that all the conditions as laid down supra have been observed in letter and spirit.

**Sd/
Director School Education
Jammu**

Copy to the:-

1. Financial Commissioner (Additional Chief Secretary to the Govt.), School Education Department Civil Secretariat Jammu/Srinagar J&K for kind information.
2. OSD to Hon'ble Minister of School Education, J&K for kind information.
3. I/C Computer Section for upload on official website.
4. Office Record File.


**Joint Director School Education (SE)
Jammu**

DIRECTORATE OF SCHOOL EDUCATION, JAMMU

ANNEXURE "A" to the Letter No *Dsec/RET/20769-77* *Dated. 14-05-2025*

LIST OF RET'S WHO HAVE COMPLETED 05 YEARS OF REGULAR SERVICE BELONGS TO THE DISTRICT UDHAMPUR, POONCH, RAMBAN, KISHTWAR AND DODA

S. No.	Distt.	Zone	Name	Parentage	Present Place of Posting	Enrolment	Category	Qualification at the time of Engagement as Ret	D.O. B.	Date of Initial Engagement as EV	Date of Conversion/ Engagement as Ret	No. of Excess leave Availed	D O Completion of five years	Date from which regularized	Ret Engagement under Scheme orders	Remarks
1	Udhampur	Tkri	Pawan Kumar	Harbans Lal	MS Dabbar	35	GEN	B.A, B.Ed	08-02-1988	Nil	20-09-2014	Nil	09-10-2020	10-10-2020	SSA	Approved (Subject to Vigilance Clearance)
2	Udhampur	Panchari	Sat Paul	Khem Raj	HS Panjar	251	SC	10+2	05-01-1994	Nil	14-06-2014	Nil	09-11-2019	10-11-2019	635 Edu of 2010 Dt. 01-08-2010	Approved (Subject to Vigilance Clearance)
3	Poonch	Bufliaz	Mohd Ayoub	Mohd Faraz	MS Upper Saliar	56	ST	10+2	10-12-1988	Nil	08-11-2010	Nil	07-11-2015	08-11-2015	SSA	Approved (Subject to Vigilance Clearance)
4	Poonch	Balakote	Saleem Akhter	D/o Wahab Din, W/o Mohd Yaqoob	M.M. Manjhari	82	Gen	10+2	03-04-1973	01-10-2006	26-06-2008	Nil	25-06-2013	26-06-2013	SSA	Approved (Date of Coversion as Ret, As per G.O. 322 Dated 26.06.2008)
5	Ramban	Ukhral	Abdul Hamid Katoch	Faroz ud Din	NPS Karsan	13	Gen	10+2	09-08-1968	09-08-2004	02-07-2015	Nil	01-07-2020	02-07-2020	SSA	Approved
6	Ramban	Ukhral	Balwan Singh	Thakur Dass	NPS Shadipura	85	Gen	10+2	01-10-1968	15-09-2004	06-08-2014	Nil	05-08-2019	06-08-2019	SSA	Approved

D. Jambhwal

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7	Ranban	Khari	Abdul Rashid Naik	Habib ullah Naik	NPS Galserry	23	RBA	10+2	01-05-1964	04-10-2003	13-02-2012	Nil	12-02-2017	13-02-2017	SSA	Approved
8	Kishtwar	Warwan	Abdul Gani Lone	Gh. Nabi Lone	PS Asrarabad	35	RBA	10+2	01-05-1964	18-11-2003	11-09-2009	Nil	11-09-2014	12-09-2014	SSA	Approved
9	Doda	Bhagwah	Asdullah Khan	Mahmadu Khan	PS Sheikh Mohalla	53	RBA	10+2	15-03-1964	20-09-2004	18-05-2013	Nil	17-05-2018	18-05-2018	SSA	Approved
10	Doda	Gandoh	Shamina Banoo	AB Star	NPS Praymoh-Kharangal	37	RBA	10+2	13-03-1964	10-03-2004	27-08-2009	Nil	26-08-2014	27-08-2014	SSA	Approved

SUMMARY

S.no	District wise detail of Ret Teachers	No. of Cases
1	Udhampur	2
2	Poonch	2
3	Ranban	3
4	Kishtwar	1
5	Doda	2
TOTAL		10

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