

Government of Jammu and Kashmir  
DIRECTORATE OF SCHOOL EDUCATION, JAMMU.  
Muthi Camp, JAMMU-181205

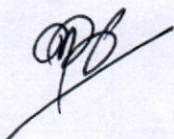
**Sub:- Grant of In- Situ Promotion of Higher Standard Pay Scale Scheme in favour of Sr.Assistant.**

**ORDER No: DSEJ/TBP/** 144 **of 2023**  
**Dated :** 30-03-2024

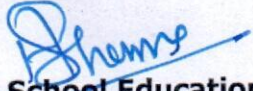
Sanction is hereby accorded to the grant of Time Bound Promotion (In-Situ) to Higher Standard of pay scales scheme in terms of SRO-14 of 1996 dated 15-01-1996, SRO-225 dated 04-07-1997 & SRO-42 dated 02-02-2011 in favor of **(01 No) Sr.Assistant** of Jammu Division, in the corresponding pay scale/pay band/grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ Promotion to be regulated in terms of General Financial Rules-2017 (Rule-289-296)

The In-Situ Promotion to the higher standard pay scale in favor of the Officials, whose detailed particulars are indicated in the Annexure 'A' is granted/released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer/Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/her original service records before allowing (In-Situ) promotion benefits and he/she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such officials, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rule 4(k) of SRO-14, Dated 15.01.1996. In case the employees availing the benefit shall give an undertaking to the effect that as and when he/she becomes due for functional promotion he/she will not refuse
3. That no higher standard pay-scale shall be granted to the employee who is under suspension on the date of eligibility or who is charge-sheeted under provision of J&K classification control and appeal rules or any other rules for the purpose.
4. That the present In-Situ promotion shall not change /affect the existing designation/seniority/duties of the employees.
5. That such period of leave without allowances, as had not been agreed to by the competent authority to be counted for purpose of annual increment shall not be taken in account for reckoning of the period of 9/18/27 years for Higher standard pay-scale as the case may be.
6. That the benefit of promotion shall not be given to such employee, who relinquishes promotion for any reasons, what so ever.
7. That the work and conduct of the concerned eligible employee has remained satisfactory as per APR's together with the result for preceding three years.
8. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine, before endorsing this order to sub-office for implementation or in his/her own office.



9. That there are no criminal cases/proceedings pending against the above official before any investigating agency Viz (VOJ/Crime branch) or court of law and the genuineness of appointment have been ascertained /established in respect of the employees.
10. That the requisite Performa has been obtained along with undertaking in schedule 1 and 2 from the concerned eligible employees.
11. That the officials whose lien/promotion prospectus have been retained in Kashmir Division, their In-situ promotion under SRO-14 of 1996 dated 15-01-1996 /SRO-225 of 1997 dated 04-07-1997 has not been considered.
12. That if there is any case pending in the department/Vigilance Department/ Court of Law, the In- Situ Promotion granted in such case should not be implemented and his/her case be referred to this Directorate for cancellation of his/her In- Situ promotion immediately.
13. Recovery due to the Government Employee on any account will be the sole responsibility of the concerned DDO.
14. In case of transfer of the concerned Govt. Employee the fixation and monetary benefit can be settled by any of the two officers (DDO's).
15. **The Service Verification upto the date of issuance of the order will be the sole responsibility of the DDO concerned to check and record on the service book.**

  
**Director School Education**  
**Jammu**

No: DSEJ/Gen/TBP/ **7518-22**

Dated: **30-03-2024**

Copy to the:

1. Chief Accounts Officer of this Directorate for information and necessary action.
2. Chief Education Officer, Jammu, for information and necessary action
3. Principal Govt MHSS Domana for information and necessary action.
4. I/C computer section for uploading on the Directorate website. The said order will be applicable /valid of uploaded on the website of this Directorate.
5. Office Order file.

Government of Jammu & Kashmir  
DIRECTORATE OF SCHOOL EDUCATION, JAMMU

Annexure "A" to this office Order No. DSEJ/TBP/ 144 dt 30-03-2024

S. No.	District	Name Smt./Sh.	Designation	Place of posting	Date of Birth	Date of Retirement	Date of 1 <sup>st</sup> Apptt.	Present pay scale held	Functional promotion availed	Non-functional promotion availed	Date of Prom.If any	Date from which present pay scale held	Total Qualified service rendered in the	Requisite documents enclosed with file	Deficiency if any	Proposed			Remarks
																1st/ 2nd/	Pay scale	Date from which 1st/2nd TBP due	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	Jammu	Asha Kumari	Sr. Assistant	Govt MHSS Domana	08.04.1964	30.04.2024	01.12.1992	L-5 29200-92300	1	1	15.05.2010	10.08.2010	+9 Years	Yes	Nil	2nd and Final	Level 6 35400-112400	Notionally w.e.f 01.09.2019 Monetary w.e.f 01.05.2022	

Assistant Accounts Officer,  
DSE Jammu.

Chief Accounts Officer  
DSE, Jammu

Personnel Officer  
DSE, Jammu

Joint Director  
Rajouri,

Joint Director  
Poonch.

Jt. Director  
Udhampur, Reasi Ramban

Joint Director (SE)  
DSE Jammu

Joint Director  
JKS

Director School Education  
Jammu