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**Government of Jammu and Kashmir
DIRECTORATE OF SCHOOL EDUCATION, JAMMU.
Muthi Camp, JAMMU-181205**

Sub: - Grant of In- Situ Promotion of Higher Standard Pay Scale Scheme to Masters /Lecturers.

ORDER No: DSEJ/TBP/ 75 of 2025
Dated : 28-2-2025


Sanction is hereby accorded to the grant of Time Bound Promotion (In-Situ) to Higher Standard of pay scales scheme in terms of SRO-14 of 1996 dated 15-01-1996, SRO-225 dated 04-07-1997 & SRO-42 dated 02-02-2011 in favour of **10 (ten nos) Masters/Lecturer** of Jammu Division(List enclosed at Annexure "C", in the corresponding pay scale/pay band/grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ Promotion to be regulated in terms of General Financial Rules-2017 (Rule-289-296)

The In-Situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the Annexure 'C' is granted/released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer/Drawing and Disbursing Officer concerned shall verify the particulars of each official with reference to his/her original service records before allowing (In-Situ) promotion benefits and he/she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such officials, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rule 4(k) of SRO-14, Dated 15.01.1996. In case the employees availing the benefit shall give an undertaking to the effect that as and when he/she becomes due for functional promotion he/she will not refuse
3. That no higher standard pay-scale shall be granted to the employee who is under suspension on the date of eligibility or who is charge-sheeted under provision of J&K classification control and appeal rules or any other rules for the purpose.
4. That the present In-Situ promotion shall not change /affect the existing designation/seniority/duties of the employees.
5. That such period of leave without allowances, as had not been agreed to by the competent authority to be counted for purpose of annual increment shall not be taken in account for reckoning of the period of 9/18/27 years for Higher standard pay-scale as the case may be.
6. That the benefit of promotion shall not be given to such employee, who relinquishes promotion for any reasons, what so ever.
7. That the work and conduct of the concerned eligible employee has remained satisfactory as per APR's together with the result for preceding three years.



8. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine, before endorsing this order to sub-office for implementation or in his/her own office.
9. That there are no criminal cases/proceedings pending against the above official before any investigating agency Viz (VOJ/Crime branch) or court of law and the genuineness of appointment have has been ascertained /established in respect of the employees.
10. That the requisite Proforma has been obtained along with undertaking in schedule 1 and 2 from the concerned eligible employees.
11. That the officials whose lien/promotion prospectus have been retained in Kashmir Division, their In-situ promotion under SRO-14 of 1996 dated 15-01-1996 /SRO-225 of 1997 dated 04-07-1997 has not been considered.
12. That if there is any case pending in the department/Vigilance Department/ACB/ Court of Law, the In- Situ Promotion granted in such case should not be implemented and his/her case be referred to this Directorate for cancellation of his/her In- Situ promotion immediately.
13. Recovery due to the Government Employee on any account will be the sole responsibility of the concerned DDO.
14. In case of transfer of the concerned Govt. Employee the fixation and monetary benefit can be settled by any of the two officers (DDO's).
15. **The Service Verification upto the date of issuance of the order will be the sole responsibility of the DDO concerned to check and record on the service book.**


Director School Education
Jammu


No: DSEJ/Gen/TBP/ 6480-91.

Dated: 28-2-2025.

Copy to the:

- 1 All Joint Directors of Jammu Division for information.
- 2 .Personnel Officer, Directorate of School Education Jammu for information.
3. Chief Accounts Officer, DSEJ for information and necessary action.
4. Chief Education Officer **Jammu/ Udhampur/ Doda/ Kathua** for information and necessary action.
5. I/C computer section for uploading on the Directorate website. The said order will be applicable /valid of uploaded on the website of this Directorate.

Government of Jammu & Kashmir
DIRECTORATE OF SCHOOL EDUCATION, JAMMU

Annexure "C" to this office Order No. DSEJ/TBP/ 75 dt 28-02-2025

District	Name Smt./Sh.	Designation	Place of posting	Date of Birth	Date of Retirement	Date of 1 st Apptt. (As Tr)	Present pay scale held	Functional promotion availed	Non-functional promotion availed	Date of Prom. If any (a Master)	Date from which present pay scale held	Total Qualified service rendered in the grade	Due for TBP			Remarks
													1st/ 2nd/	Pay scale	Date from which 1st/2nd TBP due	
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
Udhampur	Mohd Shafiq	Lecturer	Govt HSS Bupp	26.05.1968	31.05.2028	08.08.1990	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	04.08.2007	19.02.2009	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.03.2018 upto 09.12.2021	Regularized as Lecturer w.e.f 10.12.2021
Udhampur	Rama Devi	Master	Govt HS Malhar	04.12.1967	31.12.2027	08.12.1998	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	05.08.2013	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.09.2022 & Monetary w.e.f 01.02.2023	
Udhampur	Rama Bharti	Master	GHS Kakrai	02.09.1971	30.09.2031	01.04.1997	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	22.10.2013	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.11.2022 & Monetary w.e.f 01.02.2023	
Udhampur	Kalloom Bibi	Master	Govt HS Dhandal	18.06.1971	30.06.2031	22.06.2002	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	09.09.2013	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.10.2022 & Monetary w.e.f 01.02.2023	
Udhampur	Archana	Master	Govt HSS Pakhlai	24.10.1971	31.10.2031	24.01.1996	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	29.11.2013	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.12.2022 & Monetary w.e.f 01.02.2023	
Udhampur	Sunita Devi	Master	Govt HS Jib	08.06.1970	30.06.2030	04.04.1997	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	20.08.2014	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.09.2023	
Jammu	Rashmi Gupta	Master	Govt HS Qasim Nagar	06.06.1970	30.06.2030	31.03.1997	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	25.03.2013	22.10.2013	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.11.2022 & Monetary w.e.f 01.02.2023	
Doda	Chaman Lal	Master	Govt HS Bagla	01.05.1966	30.04.2022	15.06.1995	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	22.05.2009	30.07.2009	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.08.2018 & Monetary w.e.f 01.02.2023	
Kathua	Brij Lal	Master	GHS Ghuttu	10.02.1970	28.02.2030	19.05.1998	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	25.03.2013	03.08.2013	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.09.2022 & Monetary w.e.f 01.02.2023	
Kathua	Bishan Dass	Lecturer	Govt HSS Machhedi	18.04.1966	30.04.2026	01.06.1992	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	20.05.2008	03.06.2008	+9 Years	2 nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.07.2017 upto 31.03.2018	Regularized as Lecturer w.e.f 01.04.2018

Assistant Accounts Officer,
DSE Jammu.

Chief Accounts Officer,
DSE, Jammu

Personnel Officer,
DSE, Jammu

Joint Director
Rajouri, Poonch

Joint Director
Udhampur, Reasi

Joint Director
JKS

Director School Education
Jammu

Service Verification w.e.f March 2022 upto the due date of time bound promotion will be the sole responsibility of the DDO concerned to check and record on the service book.