

GOVERNMENT OF JAMMU & KASHMIR
DIRECTORATE OF SCHOOL EDUCATION JAMMU

Sub: Divisional Level Committee for Sexual Harassment of Women at Work places

Addendum to Order No.DSEJ/Genl/50826-51

Dated: 17.10.2018

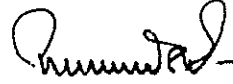
In continuation to this office order No. DSEJ/Genl/50826-51 dated 17.10.2018, the following two officers at S.No.3 & 4 are added in addition to the Divisional Level Committee constituted for hearing the complaints pertaining to sexual harassment of women in work places: -

S.No.	Name of the Officer	Designation	Place of Posting	M.No.	To Act as
1.	Smt. Deepa Sharma	Dy. Director (P&S)	DSEJ	9858672629	Convenor
2.	Sh. Dharam Paul Chibber	Public Law Officer	DSEJ	9419263944/ 7006273744	Member
3.	Smt. Sudershan Kumari	Principal	GGHSS Bakshi Nagar, Jammu	9469551853	Member
4.	Smt. Shehnaz Chaudhary	Principal	GHSS Channi Himmat	9469167222	Member
5.	Sh. Romesh Sharma	Lecturer, I/c Counselling Cell	DSEJ	9419210200	Member
6.	Smt. Rashmi Kotwal	Teacher, Counselling Cell	DSEJ	7780860066	Member

The Committee shall accept/hear complaints regarding sexual harassment include such unwelcome sexually determined behavior as: -

- a) Physical contact and advances;
- b) A demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) showing pornography; and
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

The Committee shall, after proper hearing/enquiry into the complaint, submit detailed report alongwith suitable recommendations at the earliest to the undersigned for disciplinary action against the delinquent for discouraging immoral behavior tantamounts to outraging the modesty of women at workplaces.


Director School Education
Jammu
Dated: 19.10.2018

No:DSEJ/Genl/ 51011-25

Copy to the: -

- 1- Secretary to Government, School Education Department, Civil Secretariat, J&K for information
- 2- Personnel Officer, DSEJ for information
- 3- Principal SIE(J)/Chief Education Officers _____ (All). They shall ensure constitution of similar Committees comprising one Member of the Committee from SC/ST category and half of the Committee Members as Female at DIETs/District/Zonal/School Levels and notify the Committee alongwith their contact numbers at conspicuous places for the convenience of women at work places.
- 4-All Committee Members for information and n/action
- 5-I/c Computer Section for its uploading on the official website