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सत्यमेव जयते

Government of Jammu & Kashmir
DIRECTORATE OF SCHOOL EDUCATION JAMMU
MUTHI CAMP, JAMMU - 181205

Sub: Unauthorized absence case of Smt. Ritu, Teacher, Govt Higher Secondary School, Smailpur - Termination from Government service thereof.

ORDER NO. 220 DSEJ OF 2024

DATED: 08-07/2024

Whereas, Principal, Govt Higher Secondary School, Smailpur has reported that Smt. Ritu, the then teacher have applied for permission to visit abroad (Dubai) which was sanctioned by the Administrative Department vide No. Edu/II/167/2016 Dated: 05.04.2016 duly endorsed by this office vide No. DSEJ/NG/Tr/2016/1515 Dated: 07.04.2016 subject to the following conditions; and,

1. The applicant shall get the leave duly sanctioned by the competent authority before proceeding abroad (Dubai).
2. The applicant shall not extend leave and shall return to duty before the expiry of leave.
3. The applicant shall not take any assignment at the visiting place.

Whereas, Child Care Leave was sanctioned w.e.f. 04.04.2016 to 03.07.2016 by the Principal, Govt Higher Secondary School, Smailpur vide No. HSS/SP/879 Dated: 20.04.2016, and;

Whereas, after the expiry of above said CCL, the said official again applied for extension of Children Care Leave for another 6 months from Dubai which was not sanctioned in her favour; and

Whereas, notices were issued by the Principal, Govt Higher Secondary School, Smailpur vide Nos. HSS/SP/605 Dated: 19.02.2022, HSS/SP/721 Dated:

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22.04.2022 and HSS/SP/729 Dated: 28.04.2022 through speed post but she did not bother to respond; and,

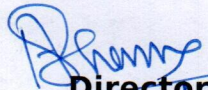
Whereas, she have continuously remained absent from duties w.e.f. 04.07.2016;and,

Whereas, remaining unauthorized absent from duties for more than five years attracts action as warranted in terms from Article 113 of J&K Civil Services Rules (Vol-I) of 1956 "*Unless the State Government, in view of the special circumstances of the case shall otherwise determine, Government servant after five years of continuous absence from duty, elsewhere than on foreign service in India, whether with or without leave, ceases to be in Government employ.*"and,

Whereas, Pre-Termination Notice was issued vide this office No. DSEJ/NG/Tr/ 11916-20 Dated: 08.08.2022, wherein she were directed to furnish her statement of defense within 7 days; and

Whereas, CEO Samba vide letter No. CEOS/12545 Dated: 19.09.2023 has informed that a final notice was served by Principal, Govt Higher Secondary School, Smailpur vide No. HSS/SP/729 Dated: 28.09.2022 at her home address but she failed to respond.

Now, therefore, keeping in view of the continuous unauthorized absence of more than five years, the services of Smt. Ritu, Teacher, Govt Higher Secondary School, Smailpur hereby terminated from School Education Department from the date the said official remained unauthorizedly absent from her legitimate duties viz. 04.07.2016, in terms of Article 113 and 128 of Jammu and Kashmir Civil Services Regulations, 1956.


Director
School Education
Jammu
 Dated: 08-07-2024

No. DSEJ/NG/Tr/ 16351-55

Copy to the:

1. Secretary to the Government, School Education Department, Civil Secretariat, J&K for kindly information.
2. Chief Education Officer, Samba for information and n/a.
3. Principal, Govt Higher Secondary School, Smailpur for information and n/a.
4. I/c Computer section for uploading the order on official website of this office.
5. Order File.