



**Government of Jammu and Kashmir**  
**Directorate of School Education Jammu**

**ORDER NO : 423-DSEJ of 2015**  
**DATED : 29-07-2015**

**Sub:- Academic arrangement in Higher Secondary Schools.**

1. Whereas, Administrative Department vide Govt. Order No. 816-Edu of 1998 dated 24.04.1998 framed a policy regarding engagement of temporary Lecturers on session basis as per the subject wise need as per the following procedure:-
  - i) The Directors, School Education will invite the applications from the Post Graduate applicants from within the District in which each Higher Secondary Schools is located.
  - ii) After receipt of applications such candidates who are otherwise eligible for appointment as Lecturers in a Higher Secondary Schools, they will be engaged on a temporary basis of academic arrangement for teaching initially for a period of two months which period can be extended depending upon the requirement to the maximum of the academic / teaching session.
  - iii) The appointment will be purely temporary and candidates will be asked to give an undertaking that he/she will not ask for any appointment on a permanent basis and there will be no commitment of the State Government in this behalf.
  - iv) In case more than the required number of candidates are available from the District, the appointment will be made in order of marks obtained by the candidates in the final Post-Graduation Examination.
  - v) In case no candidate is available in a particular subject from within the District, a Post-Graduate candidate from an adjacent District may be appointed.

  
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- vi) The candidate appointed on academic arrangement will be entitled to remuneration per month on consolidated basis and will not carry any other allowance or benefit for any purpose, the appointment will be for the particular school for which the arrangement is required to be made.
- vii) On completion of teaching/academic session the appointment made on academic arrangement will automatically cease.
- viii) The engagement/appointment will be made against the direct recruitment quota of vacancies in the Department and on selection of a candidate by the Public Services Commission, the academic arrangement will cease.
- ix) The appointment order shall incorporate the terms and conditions above and will invariably be issued from the Directorate of School Education under the signature of Director concerned.

Copy of the each appointment order issued, shall be made available to the Administrative Department after every three months in a consolidated manner.

2. Whereas, vide Govt. Order No. 1345-Edu of 1998 dated 16.07.1998 the earlier Govt. Order No. 816-Edu of 1998 was modified partially and Chief Education Officers of the districts were directed to identify the Higher Secondary Schools where such vacancies were available without any change in the earlier conditions.
3. Whereas, vide Govt. Order No. 1301-Edu of 2003 dated 31.07.2003 and No. 1627-Edu of 2003 dated 22.10.2003 sanction was accorded for direct recruitment of Lecturers on consolidated amount of Rs. 7000/- P.M. on academic arrangement basis.
4. Whereas, in the interest of achieving academic excellence it is imperative to lay down a benchmark for the candidates to be engaged for such academic arrangements

Therefore, it is enjoined upon all the Chief Education Officers to:

- (1) The candidature of a candidate for academic engagement in higher secondary schools should not be considered / extended in the next academic year if the result of the students is below 40% in the said subject.
- (2) The minimum enrollment in the subject in which academic arrangement is to be made should not be less than eight.




- (3) The Chief Education Officers shall ensure wide publicity of advertisement notification in print and electronic media through Department of Information & Public Relations, J&K Government.
- (4) Chief Education Officers shall ensure that the selection process is transparent and all the directions issued from time to time by the Administrative Department and this office are strictly complied.

No:-DSEJ/P/ 15607-17

Date - 29-07-2015

Copy to the:

1. Commissioner /Secretary to Government, Department of School Education, J&K, Civil Secretariat, Srinagar.
2. Chief Education Officer ----- (all) for strict compliance.

  
Yasha Mudgal  
Director School Education  
Jammu.  
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