Subject: Implementation of Transfer Orders.

**Government Order No. 327 - Edu of 2015**

**Dated: 10.07.2015**

It has been observed that after issuance of transfer orders, some transferees submit representation for modification of the order. Invariably, consideration of a representation takes some time. Such an officer does not comply with the transfer order on the ground that his/her representation is under consideration. This not only leads to uncertainty but non-utilization of available manpower.

Therefore, in order to improve personnel administration as also ensure proper staffing in the schools, it is directed that the transferees will join the new place of posting within the stipulated time without waiting for decision of the representation. In case of failure to do so, appropriate disciplinary action shall follow. However, transferees, who suffer from life-consuming diseases or in whose case there is an existing Standing Medical Board recommendation, may continue at their previous place of posting provided they submit a representation to the concerned Director within three days who shall forward the same, with their comments, within a week to the Administrative Department from the date of issuance of the transfer order.

Further, it is directed that the concerned DDOs shall not draw the salary of anybody who has been transferred unless the condition stated above applies to that official. Any departure from the same would be treated as dereliction of duty on the part of DDO concerned, making him liable to disciplinary action.

[Signature]
The Directors of the two Divisions shall review on weekly basis any order that remains unimplemented and bring such instances & representations if any, to the notice of the Government. Also, in the monthly report, to be submitted on the first Monday of every month, the Directors shall highlight any such instances.

Strict adherence to these directions shall be ensured by all concerned.

By order of the Government of Jammu & Kashmir,

Sd/-
(Shaleen Kabra)
Commissioner/Secretary to Government
School Education Department

Copy to:
1. Director School Education Jammu for information and necessary action.
2. Director School Education Kashmir for information and necessary action.
3. Special Assistant to the Hon'ble Minister for Education for information of the Hon'ble Minister.
4. Special Assistant to the Hon'ble Minister of State for Education for information of the Hon'ble Minister.
5. All CEOs for information and necessary action.
6. Private Secretary to Commissioner/Secretary to Government, School Education.
8. I/C Website School Education Department.

(Soheel Noor Shah)
Deputy Secretary to Government
School Education Department

Government of Jammu and Kashmir
DIRECTORATE OF SCHOOL EDUCATION JAMMU

No: DSEJ/ Gen/14242-63 Dated: 14-07-2015
Copy of the above forwarded to Principal, SIE Jammu/ Principal DIET's and Chief Education Officers of Jammu division for information and n/action.

(Dr. Arvind Karwani) KAS
Personnel Officer